

Policy Last Updated:

December 19, 2005

Privacy Policy

Information We Collect and How We Use It

You may choose to provide personal information (such as your name, Social Security Number, Date of Birth) on this Web site. Here are the ways you may provide the information and the types of information you may submit and how we may use the information.

Social Security Number & Birth Date

Your Social Security Number and birth date have been supplied to Retirement Resources by your employer and are required for certain communications: your Social Security Number is used as your login to Retirement Link;. Social Security Number and Birth Date are used to validate you as a participant in the program and are required for contacting us when using e-mail for support.

Tracking Activity on Our Web Site

When browsing our Web site, personally identifiable information is not collected. We do track activity and keep secured logs of who logged in or who failed their login. This is to protect the user from too many failed login attempts against their account.

Information We Share

We do not sell, rent, trade or otherwise disclose personal information about our Web site visitors, except as described here. We may share information provided, as permitted by law, by our Web site visitors with our affiliates and with service providers we may retain to perform services on our behalf. These service providers are not authorized by us to use or disclose the information except as necessary to perform services on our behalf or to comply with legal requirements. In addition, we may disclose information about you (i) if we are required to do so by law or legal process, (ii) in response to a request from law enforcement authorities or other government officials, or (iii) when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss or in connection with an investigation of suspected or actual illegal activity.

Links to Other RSM McGladrey Business Service Sites

For your convenience and information, we offer links to RSM Business Service sites from www.rsmmcgladrey.com. These sites may have their own privacy policies in place and we suggest you review these policies if you visit a linked Web site.

Links to Other Sites

On occasion, we provide links to other Web sites for your convenience and information. These sites operate independently from www.retirementlink.com and are not under our control. These sites may have their own privacy notices in place, which we strongly suggest you review if you visit any linked Web sites. We are not responsible for the content of these sites, any products or services that may be offered through these sites, or any other use of these sites.

We notify you whenever you leave an RSM McGladrey Web site that supplies your personal information by publishing a notification on the web page

[Children Under Age 18](#)

While the content of our page is suitable for audiences of any age, no information should be submitted from those under the age of 18, without the consent of a parent or guardian.

[Security](#)

We use commercially reasonable measures to secure this Web site to protect against unauthorized disclosure, use, alteration or destruction of information in our possession. While you are on our Web Site, the session is encrypted using the highest level of commercially available encryption.

[Updates to this Privacy Notice](#)

We may update or change this Privacy Notice from time to time and without prior notice to you. We will post a prominent notice on this site to notify you of any significant changes to our Privacy Notice and indicate at the top of the notice when it was most recently updated.

[How to Contact Us](#)

If you have any questions about our information practices, please contact us by:

- o calling us at (815) 231-7300 Central Time

- o writing us at:

RSM McGladrey Human Capital Services
1252 Bell Valley Road, Suite 300
Rockford, IL 61108

- o emailing us at:

rr.contact.center@mcgladrey.com